

ARCHITECTURE

Architecture	Graduate Architect	Architect 2-5 Years	Architect 5-10 Years	Graduate Interior Designer	Interior Designer 2-5 Years
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	35,000 - 45,000	45,000 - 60,000	60,000 - 90,000	35,000 - 45,000	45,000 - 60,000
NSW - Regional	35,000 - 40,000	45,000 - 55,000	55,000 - 75,000	35,000 - 45,000	45,000 - 60,000
VIC - Melbourne	35,000 - 45,000	42,000 - 65,000	55,000 - 90,000	35,000 - 50,000	45,000 - 60,000
QLD - Brisbane and Gold Coast	40,000 - 45,000	45,000 - 60,000	60,000 - 90,000	40,000 - 45,000	45,000 - 55,000
QLD - Regional	40,000 - 50,000	50,000 - 65,000	65,000 - 85,000	40,000 - 45,000	45,000 - 65,000
SA - Adelaide	38,000 - 43,000	44,000 - 55,000	55,000 - 90,000	38,000 - 42,000	43,000 - 50,000
WA - Perth	40,000 - 55,000	55,000 - 65,000	65,000 - 90,000	35,000 - 50,000	50,000 - 65,000
ACT - Canberra	35,000 - 45,000	45,000 - 65,000	60,000 - 90,000	35,000 - 45,000	45,000 - 65,000
TAS - Hobart	35,000 - 40,000	40,000 - 60,000	50,000 - 80,000	35,000 - 40,000	55,000 - 60,000
NT - Darwin	40,000 - 55,000	50,000 - 60,000	65,000 - 90,000	35,000 - 55,000	50,000 - 65,000
NZ - Auckland	35,000 - 55,000	55,000 - 80,000	75,000 - 90,000	35,000 - 45,000	45,000 - 55,000
NZ - Christchurch / Wellington	30,000 - 50,000	50,000 - 70,000	60,000 - 90,000	30,000 - 35,000	40,000 - 50,000

Architecture	Interior Designer 5-10 Years	CAD Drafter	Landscape Architect	Town / Urban Planner
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	55,000 - 85,000	45,000 - 65,000	45,000 - 85,000	50,000 - 100,000
NSW - Regional	55,000 - 80,000	45,000 - 65,000	45,000 - 65,000	35,000 - 85,000
VIC - Melbourne	60,000 - 90,000	40,000 - 75,000	45,000 - 80,000	45,000 - 120,000
QLD - Brisbane and Gold Coast	55,000 - 90,000	40,000 - 65,000	45,000 - 90,000	55,000 - 120,000
QLD - Regional	65,000 - 80,000	40,000 - 60,000	45,000 - 85,000	45,000 - 110,000
SA - Adelaide	50,000 - 70,000	35,000 - 60,000	40,000 - 70,000	45,000 - 100,000
WA - Perth	65,000 - 80,000	45,000 - 65,000	45,000 - 90,000	50,000 - 95,000
ACT - Canberra	55,000 - 95,000	35,000 - 55,000	45,000 - 85,000	40,000 - 85,000
TAS - Hobart	50,000 - 80,000	30,000 - 55,000	35,000 - 75,000	40,000 - 80,000
NT - Darwin	55,000 - 75,000	45,000 - 65,000	45,000 - 80,000	50,000 - 85,000
NZ - Auckland	60,000 - 90,000	35,000 - 90,000	45,000 - 90,000	65,000 - 95,000
NZ - Christchurch / Wellington	50,000 - 80,000	35,000 - 70,000	40,000 - 70,000	45,000 - 70,000

Building Services Design Consultancy	CAD Drafter - Design Drafter	CAD Manager	Graduate / Entry-level Design Engineer
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	45,000 - 70,000	65,000 - 85,000	45,000 - 60,000
NSW - Regional	45,000 - 60,000	65,000 - 75,000	50,000 - 65,000
VIC - Melbourne	40,000 - 60,000	65,000 - 85,000	50,000 - 70,000
QLD - Brisbane and Gold Coast	35,000 - 65,000	65,000 - 95,000	50,000 - 70,000
QLD - Regional	35,000 - 65,000	65,000 - 90,000	50,000 - 70,000
SA - Adelaide	35,000 - 55,000	60,000 - 75,000	40,000 - 60,000
WA - Perth	40,000 - 65,000	70,000 - 95,000	55,000 - 70,000
ACT - Canberra	40,000 - 50,000	50,000 - 80,000	50,000 - 70,000
TAS - Hobart	30,000 - 40,000	50,000 - 75,000	40,000 - 60,000
NT - Darwin	40,000 - 60,000	65,000 - 90,000	45,000 - 65,000
NZ - Auckland	40,000 - 70,000	70,000 - 100,000	40,000 - 70,000
NZ - Christchurch / Wellington	35,000 - 55,000	55,000 - 80,000	40,000 - 70,000

Building Services Design Consultancy	Intermediate - Senior Design Engineer	Associate / Senior Associate	Principal / Director
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	60,000 - 100,000	100,000 - 150,000	150,000+
NSW - Regional	60,000 - 90,000	110,000 - 150,000	150,000+
VIC - Melbourne	65,000 - 100,000	100,000 - 150,000	150,000+
QLD - Brisbane and Gold Coast	70,000 - 110,000	120,000 - 150,000	150,000+
QLD - Regional	70,000 - 100,000	110,000 - 150,000	150,000+
SA - Adelaide	60,000 - 85,000	100,000 - 140,000	140,000+
WA - Perth	70,000 - 100,000	100,000 - 140,000	140,000+
ACT - Canberra	70,000 - 90,000	100,000 - 120,000	130,000+
TAS - Hobart	55,000 - 90,000	75,000 - 110,000	120,000+
NT - Darwin	65,000 - 85,000	100,000 - 150,000	140,000+
NZ - Auckland	75,000 - 95,000	100,000 - 120,000	110,000+
NZ - Christchurch / Wellington	55,000 - 90,000	100,000 - 120,000	110,000+

ENGINEERING

Building Services Contractor	Foreperson / Supervisor	Estimator - Senior Estimator	Project Manager
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	75,000 - 90,000	75,000 - 140,000	95,000 - 125,000
NSW - Regional	60,000 - 70,000	65,000 - 85,000	90,000 - 100,000
VIC - Melbourne	65,000 - 80,000	65,000 - 120,000	90,000 - 130,000
QLD - Brisbane and Gold Coast	60,000 - 100,000	65,000 - 140,000	85,000 - 130,000
QLD - Regional	60,000 - 90,000	60,000 - 140,000	85,000 - 130,000
SA - Adelaide	50,000 - 75,000	55,000 - 95,000	60,000 - 90,000
WA - Perth	75,000 - 90,000	60,000 - 85,000	80,000 - 100,000
ACT - Canberra	60,000 - 70,000	60,000 - 80,000	75,000 - 100,000
TAS - Hobart	50,000 - 70,000	50,000 - 65,000	60,000 - 90,000
NT - Darwin	70,000 - 80,000	60,000 - 85,000	100,000 - 130,000
NZ - Auckland	50,000 - 70,000	50,000 - 70,000	75,000 - 90,000
NZ - Christchurch / Wellington	50,000 - 70,000	50,000 - 70,000	70,000 - 90,000

Building Services Contractor	Senior Project Manager	Operations Manager	Building Services Manager
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	120,000 - 150,000	140,000 - 170,000	140,000 - 200,000
NSW - Regional	110,000 - 130,000	120,000 - 150,000	120,000 - 180,000
VIC - Melbourne	100,000 - 150,000	120,000 - 170,000	120,000 - 190,000
QLD - Brisbane and Gold Coast	100,000 - 165,000	130,000 - 170,000	140,000 - 190,000
QLD - Regional	100,000 - 165,000	130,000 - 160,000	140,000 - 180,000
SA - Adelaide	80,000 - 125,000	110,000 - 140,000	120,000 - 160,000
WA - Perth	90,000 - 120,000	110,000 - 150,000	110,000 - 150,000
ACT - Canberra	90,000 - 120,000	100,000 - 140,000	100,000 - 140,000
TAS - Hobart	80,000 - 120,000	120,000 - 140,000	90,000 - 140,000
NT - Darwin	120,000 - 150,000	140,000 - 170,000	130,000 - 160,000
NZ - Auckland	85,000 - 120,000	90,000 - 120,000	100,000 - 160,000
NZ - Christchurch / Wellington	80,000 - 100,000	90,000 - 120,000	100,000 - 140,000

Civil & Structural	Drafter	Civil Designer Drafter	Civil / Structural Engineer	Client Side Representative / Resident Engineer
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	40,000 - 70,000	60,000 - 85,000	60,000 - 130,000	65,000 - 120,000
NSW - Regional	35,000 - 60,000	40,000 - 75,000	50,000 - 90,000	50,000 - 90,000
VIC - Melbourne	35,000 - 70,000	45,000 - 85,000	60,000 - 110,000	65,000 - 120,000
QLD - Brisbane and Gold Coast	40,000 - 75,000	50,000 - 85,000	60,000 - 130,000	80,000 - 140,000
QLD - Regional	40,000 - 70,000	50,000 - 85,000	60,000 - 130,000	80,000 - 140,000
SA - Adelaide	35,000 - 55,000	40,000 - 60,000	45,000 - 80,000	50,000 - 80,000
WA - Perth	40,000 - 70,000	55,000 - 90,000	55,000 - 110,000	65,000 - 110,000
ACT - Canberra	35,000 - 60,000	40,000 - 80,000	55,000 - 110,000	65,000 - 120,000
TAS - Hobart	40,000 - 60,000	45,000 - 65,000	55,000 - 95,000	70,000 - 105,000
NT - Darwin	40,000 - 55,000	50,000 - 90,000	60,000 - 105,000	80,000 - 120,000
NZ - Auckland	45,000 - 70,000	50,000 - 75,000	65,000 - 110,000	75,000 - 120,000
NZ - Christchurch / Wellington	35,000 - 60,000	40,000 - 65,000	50,000 - 100,000	60,000 - 110,000

Civil & Structural	Structural / Civil Project Engineer	Associate	Group Manager / Principal
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	55,000 - 120,000	120,000 - 150,000	150,000+
NSW - Regional	50,000 - 100,000	120,000 - 140,000	140,000+
VIC - Melbourne	50,000 - 110,000	110,000 - 150,000	150,000+
QLD - Brisbane and Gold Coast	65,000 - 130,000	120,000 - 150,000	150,000+
QLD - Regional	70,000 - 120,000	120,000 - 150,000	150,000+
SA - Adelaide	50,000 - 90,000	80,000 - 110,000	120,000+
WA - Perth	80,000 - 130,000	120,000 - 160,000	150,000+
ACT - Canberra	55,000 - 100,000	90,000 - 130,000	120,000+
TAS - Hobart	70,000 - 110,000	100,000 - 140,000	120,000+
NT - Darwin	60,000 - 110,000	110,000 - 140,000	150,000+
NZ - Auckland	60,000 - 110,000	100,000 - 150,000	115,000+
NZ - Christchurch / Wellington	50,000 - 100,000	90,000 - 130,000	100,000+

Rail Infrastructure	Signalling Designers	Signalling Supervisors	Signalling Maintenance Technicians	Permanent Way Designers	Permanent Way Track
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	85,000 - 130,000	90,000 - 120,000	80,000 - 105,000	90,000 - 120,000	80,000 - 120,000
NSW - Regional	70,000 - 95,000	70,000 - 90,000	50,000 - 80,000	75,000 - 100,000	75,000 - 105,000
VIC - Melbourne	85,000 - 120,000	80,000 - 120,000	65,000 - 95,000	90,000 - 120,000	80,000 - 110,000
QLD - Brisbane and Gold Coast	80,000 - 120,000	75,000 - 100,000	65,000 - 90,000	85,000 - 120,000	75,000 - 110,000
QLD - Regional	80,000 - 120,000	75,000 - 100,000	65,000 - 90,000	85,000 - 120,000	75,000 - 110,000
SA - Adelaide	75,000 - 90,000	65,000 - 95,000	60,000 - 80,000	65,000 - 95,000	65,000 - 90,000
WA - Perth	80,000 - 110,000	80,000 - 100,000	65,000 - 85,000	90,000 - 110,000	80,000 - 100,000
ACT - Canberra	70,000 - 100,000	65,000 - 90,000	60,000 - 80,000	70,000 - 95,000	65,000 - 95,000
TAS - Hobart	85,000 - 120,000	80,000 - 120,000	65,000 - 95,000	90,000 - 130,000	80,000 - 110,000
NT - Darwin	80,000 - 110,000	80,000 - 100,000	65,000 - 85,000	90,000 - 110,000	80,000 - 100,000
NZ - Auckland	65,000 - 95,000	65,000 - 95,000	50,000 - 80,000	70,000 - 110,000	65,000 - 100,000
NZ - Christchurch / Wellington	65,000 - 95,000	65,000 - 95,000	50,000 - 80,000	80,000 - 120,000	80,000 - 110,000

Construction Civil	Leading Hand	Foreperson	Site Engineer	Project Engineer	Project Manager
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	65,000 - 75,000	75,000 - 120,000	50,000 - 70,000	70,000 - 110,000	100,000 - 180,000
NSW - Regional	50,000 - 65,000	60,000 - 105,000	50,000 - 70,000	50,000 - 80,000	90,000 - 150,000
VIC - Melbourne	45,000 - 65,000	70,000 - 130,000	50,000 - 70,000	70,000 - 110,000	90,000 - 150,000
QLD - Brisbane and Gold Coast	50,000 - 60,000	70,000 - 100,000	55,000 - 75,000	75,000 - 110,000	90,000 - 170,000
QLD - Regional	55,000 - 65,000	80,000 - 110,000	55,000 - 75,000	70,000 - 100,000	100,000 - 150,000
SA - Adelaide	50,000 - 70,000	75,000 - 110,000	45,000 - 65,000	55,000 - 90,000	90,000 - 140,000
WA - Perth	60,000 - 70,000	90,000 - 120,000	60,000 - 80,000	80,000 - 120,000	120,000 - 180,000
ACT - Canberra	50,000 - 65,000	65,000 - 90,000	55,000 - 65,000	60,000 - 90,000	80,000 - 120,000
TAS - Hobart	40,000 - 60,000	60,000 - 75,000	45,000 - 65,000	60,000 - 90,000	70,000 - 100,000
NT - Darwin	55,000 - 70,000	75,000 - 110,000	55,000 - 75,000	70,000 - 100,000	100,000 - 150,000
NZ - Auckland	40,000 - 55,000	55,000 - 65,000	45,000 - 65,000	65,000 - 85,000	80,000 - 120,000
NZ - Christchurch / Wellington	40,000 - 55,000	50,000 - 70,000	45,000 - 65,000	65,000 - 80,000	80,000 - 110,000

Construction Civil	Estimator	Construction Manager	Contracts Administrator / Quantity Surveyor - Entry-level	Contracts Administrator / Quantity Surveyor - Senior	Design Manager
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	80,000 - 150,000	140,000 - 250,000	55,000 - 80,000	90,000 - 140,000	90,000 - 130,000
NSW - Regional	65,000 - 90,000	95,000 - 160,000	55,000 - 80,000	70,000 - 95,000	90,000 - 120,000
VIC - Melbourne	80,000 - 180,000	130,000 - 200,000	60,000 - 80,000	80,000 - 130,000	85,000 - 125,000
QLD - Brisbane and Gold Coast	80,000 - 140,000	120,000 - 220,000	65,000 - 85,000	75,000 - 140,000	100,000 - 140,000
QLD - Regional	80,000 - 120,000	125,000 - 200,000	50,000 - 80,000	80,000 - 125,000	100,000 - 125,000
SA - Adelaide	70,000 - 100,000	120,000 - 180,000	50,000 - 80,000	80,000 - 120,000	60,000 - 110,000
WA - Perth	100,000 - 180,000	150,000 - 200,000	65,000 - 80,000	90,000 - 130,000	100,000 - 150,000
ACT - Canberra	70,000 - 100,000	90,000 - 170,000	50,000 - 70,000	70,000 - 100,000	80,000 - 125,000
TAS - Hobart	60,000 - 95,000	100,000 - 160,000	40,000 - 60,000	60,000 - 90,000	70,000 - 120,000
NT - Darwin	80,000 - 120,000	125,000 - 200,000	50,000 - 80,000	80,000 - 140,000	100,000 - 130,000
NZ - Auckland	70,000 - 120,000	90,000 - 160,000	45,000 - 60,000	75,000 - 120,000	90,000 - 130,000
NZ - Christchurch / Wellington	60,000 - 100,000	85,000 - 140,000	45,000 - 60,000	80,000 - 110,000	90,000 - 120,000

CONSTRUCTION | INDUSTRY

Construction Building	Leading Hand	Foreperson	Site Engineer	Project Engineer	Project Manager	Estimator
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	55,000 - 80,000	75,000 - 125,000	50,000 - 75,000	75,000 - 130,000	120,000 - 200,000	70,000 - 170,000
NSW - Regional	55,000 - 70,000	65,000 - 105,000	50,000 - 70,000	65,000 - 100,000	90,000 - 150,000	60,000 - 110,000
VIC - Melbourne	65,000 - 80,000	70,000 - 110,000	50,000 - 80,000	80,000 - 130,000	120,000 - 200,000	70,000 - 150,000
QLD - Brisbane and Gold Coast	50,000 - 70,000	65,000 - 125,000	50,000 - 80,000	80,000 - 130,000	110,000 - 200,000	70,000 - 180,000
QLD - Regional	60,000 - 70,000	75,000 - 100,000	50,000 - 80,000	80,000 - 110,000	120,000 - 185,000	80,000 - 120,000
SA - Adelaide	50,000 - 70,000	70,000 - 110,000	40,000 - 60,000	60,000 - 90,000	90,000 - 150,000	70,000 - 120,000
WA - Perth	60,000 - 70,000	75,000 - 100,000	60,000 - 75,000	80,000 - 120,000	150,000 - 200,000	90,000 - 150,000
ACT - Canberra	60,000 - 80,000	70,000 - 110,000	65,000 - 75,000	80,000 - 130,000	100,000 - 150,000	80,000 - 130,000
TAS - Hobart	40,000 - 60,000	50,000 - 75,000	60,000 - 75,000	60,000 - 90,000	85,000 - 150,000	70,000 - 120,000
NT - Darwin	60,000 - 70,000	75,000 - 100,000	50,000 - 80,000	80,000 - 110,000	120,000 - 185,000	80,000 - 120,000
NZ - Auckland	45,000 - 55,000	55,000 - 75,000	60,000 - 75,000	65,000 - 90,000	85,000 - 130,000	60,000 - 120,000
NZ - Christchurch / Wellington	44,000 - 60,000	55,000 - 70,000	55,000 - 75,000	60,000 - 80,000	90,000 - 120,000	80,000 - 110,000

Construction Building	Construction Manager	Contracts Administrator / Quantity Surveyor - Entry-level	Contracts Administrator / Quantity Surveyor - Senior	Design Manager	Site Manager
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	150,000 - 250,000	45,000 - 75,000	75,000 - 150,000	110,000 - 170,000	100,000 - 180,000
NSW - Regional	100,000 - 160,000	40,000 - 75,000	70,000 - 95,000	110,000 - 170,000	75,000 - 110,000
VIC - Melbourne	160,000 - 250,000	45,000 - 80,000	80,000 - 150,000	120,000 - 180,000	110,000 - 180,000
QLD - Brisbane and Gold Coast	140,000 - 250,000	40,000 - 85,000	90,000 - 150,000	100,000 - 175,000	90,000 - 165,000
QLD - Regional	125,000 - 200,000	50,000 - 80,000	85,000 - 120,000	100,000 - 120,000	100,000 - 150,000
SA - Adelaide	120,000 - 180,000	40,000 - 60,000	60,000 - 110,000	70,000 - 110,000	75,000 - 110,000
WA - Perth	150,000 - 250,000	55,000 - 75,000	100,000 - 150,000	90,000 - 130,000	100,000 - 150,000
ACT - Canberra	140,000 - 180,000	45,000 - 70,000	70,000 - 120,000	80,000 - 120,000	90,000 - 150,000
TAS - Hobart	90,000 - 120,000	40,000 - 60,000	60,000 - 90,000	70,000 - 110,000	80,000 - 120,000
NT - Darwin	125,000 - 200,000	50,000 - 80,000	85,000 - 120,000	100,000 - 120,000	110,000 - 150,000
NZ - Auckland	120,000 - 160,000	40,000 - 60,000	80,000 - 120,000	85,000 - 120,000	65,000 - 95,000
NZ - Christchurch / Wellington	110,000 - 150,000	35,000 - 55,000	75,000 - 120,000	80,000 - 115,000	70,000 - 110,000

Property	Commercial / Industrial / Retail Property Mgmt 0-3 years experience	Commercial / Industrial / Retail Property Mgmt 3+ years experience	Asset Manager 0-3 years experience	Asset Manager 3+ years experience	Retail Centre Manager
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	50,000 - 65,000	65,000 - 115,000	80,000 - 120,000	90,000 - 160,000	70,000 - 130,000
NSW - Regional	36,000 - 50,000	50,000 - 100,000	75,000 - 110,000	80,000 - 110,000	60,000 - 95,000
VIC - Melbourne	45,000 - 65,000	65,000 - 110,000	70,000 - 100,000	85,000 - 110,000	75,000 - 120,000
QLD - Brisbane and Gold Coast	50,000 - 75,000	73,000 - 120,000	75,000 - 115,000	90,000 - 160,000	75,000 - 130,000
QLD - Regional	50,000 - 60,000	60,000 - 110,000	70,000 - 85,000	80,000 - 120,000	90,000 - 130,000
SA - Adelaide	45,000 - 60,000	60,000 - 80,000	60,000 - 100,000	65,000 - 100,000	60,000 - 120,000
WA - Perth	50,000 - 65,000	65,000 - 95,000	80,000 - 100,000	100,000 - 120,000	75,000 - 120,000
ACT - Canberra	45,000 - 55,000	60,000 - 90,000	60,000 - 80,000	70,000 - 120,000	75,000 - 100,000
TAS - Hobart	40,000 - 50,000	60,000 - 90,000	60,000 - 90,000	70,000 - 110,000	70,000 - 120,000
NT - Darwin	50,000 - 60,000	65,000 - 80,000	80,000 - 90,000	80,000 - 120,000	85,000 - 130,000
NZ - Auckland	40,000 - 60,000	60,000 - 100,000	90,000 - 110,000	110,000 - 150,000	90,000 - 120,000
NZ - Christchurch / Wellington	30,000 - 50,000	60,000 - 100,000	70,000 - 90,000	80,000 - 120,000	80,000 - 100,000

Property	Lease Administrator	Valuer	Commercial / Industrial / Retail Sales & Leasing	Acquisitions
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	50,000 - 65,000	70,000 - 130,000	70,000 - 125,000	70,000 - 125,000
NSW - Regional	35,000 - 50,000	60,000 - 120,000	60,000 - 90,000	60,000 - 100,000
VIC - Melbourne	50,000 - 65,000	60,000 - 130,000	65,000 - 130,000	70,000 - 120,000
QLD - Brisbane and Gold Coast	48,000 - 68,000	65,000 - 140,000	60,000 - 125,000	70,000 - 130,000
QLD - Regional	40,000 - 55,000	70,000 - 120,000	60,000 - 110,000	70,000 - 120,000
SA - Adelaide	45,000 - 60,000	70,000 - 130,000	70,000 - 110,000	55,000 - 90,000
WA - Perth	50,000 - 60,000	80,000 - 120,000	60,000 - 100,000	75,000 - 100,000
ACT - Canberra	50,000 - 60,000	70,000 - 110,000	70,000 - 110,000	50,000 - 125,000
TAS - Hobart	35,000 - 50,000	55,000 - 80,000	50,000 - 75,000	65,000 - 85,000
NT - Darwin	40,000 - 60,000	55,000 - 85,000	60,000 - 95,000	70,000 - 100,000
NZ - Auckland	45,000 - 70,000	55,000 - 100,000	50,000 - 100,000	70,000 - 120,000
NZ - Christchurch / Wellington	35,000 - 55,000	60,000 - 100,000	50,000 - 100,000	70,000 - 120,000

FACILITIES MANAGEMENT

Facilities Management	Building Manager	Facilities Co-ordinator	Facilities Manager	Facilities Service Manager
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	55,000 - 85,000	55,000 - 75,000	70,000 - 120,000	85,000 - 130,000
NSW - Regional	50,000 - 80,000	50,000 - 60,000	60,000 - 105,000	75,000 - 110,000
VIC - Melbourne	55,000 - 80,000	50,000 - 65,000	65,000 - 120,000	85,000 - 130,000
QLD - Brisbane and Gold Coast	55,000 - 75,000	45,000 - 60,000	70,000 - 110,000	70,000 - 110,000
QLD - Regional	55,000 - 70,000	45,000 - 60,000	70,000 - 110,000	70,000 - 100,000
SA - Adelaide	55,000 - 75,000	50,000 - 60,000	65,000 - 85,000	65,000 - 95,000
WA - Perth	55,000 - 75,000	48,000 - 58,000	60,000 - 80,000	60,000 - 90,000
ACT - Canberra	50,000 - 80,000	50,000 - 60,000	60,000 - 100,000	65,000 - 100,000
TAS - Hobart	50,000 - 70,000	40,000 - 60,000	60,000 - 75,000	60,000 - 75,000
NT - Darwin	60,000 - 75,000	50,000 - 60,000	60,000 - 85,000	60,000 - 85,000
NZ - Auckland	55,000 - 80,000	40,000 - 60,000	65,000 - 90,000	70,000 - 100,000
NZ - Christchurch / Wellington	50,000 - 70,000	40,000 - 55,000	60,000 - 80,000	60,000 - 90,000

Facilities Management	Contracts Manager	Operations Manager	Engineering Manager	Bid Manager	General Manager
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	87,000 - 150,000	100,000 - 150,000	75,000 - 125,000	90,000 - 160,000	140,000 - 250,000
NSW - Regional	80,000 - 130,000	90,000 - 130,000	75,000 - 115,000	80,000 - 140,000	120,000 - 200,000
VIC - Melbourne	80,000 - 130,000	90,000 - 130,000	70,000 - 120,000	90,000 - 165,000	140,000 - 250,000
QLD - Brisbane and Gold Coast	80,000 - 130,000	90,000 - 120,000	70,000 - 110,000	90,000 - 155,000	140,000 - 230,000
QLD - Regional	70,000 - 125,000	80,000 - 125,000	70,000 - 100,000	90,000 - 155,000	120,000 - 200,000
SA - Adelaide	80,000 - 135,000	90,000 - 140,000	75,000 - 90,000	80,000 - 120,000	120,000 - 200,000
WA - Perth	60,000 - 100,000	85,000 - 110,000	75,000 - 100,000	90,000 - 130,000	100,000 - 160,000
ACT - Canberra	65,000 - 120,000	70,000 - 130,000	70,000 - 100,000	90,000 - 110,000	110,000 - 160,000
TAS - Hobart	60,000 - 75,000	75,000 - 95,000	60,000 - 75,000	70,000 - 100,000	70,000 - 110,000
NT - Darwin	60,000 - 100,000	75,000 - 110,000	70,000 - 95,000	80,000 - 120,000	120,000 - 180,000
NZ - Auckland	70,000 - 100,000	85,000 - 120,000	70,000 - 100,000	70,000 - 120,000	100,000 - 190,000
NZ - Christchurch / Wellington	65,000 - 90,000	70,000 - 110,000	70,000 - 90,000	65,000 - 105,000	90,000 - 160,000

Public Sector	Traffic Engineers	Civil Designer	Civil Project Manager	Asset Manager	Town Planner
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	60,000 - 100,000	60,000 - 90,000	100,000 - 120,000	75,000 - 95,000	50,000 - 95,000
NSW - Regional	60,000 - 100,000	55,000 - 80,000	75,000 - 100,000	65,000 - 85,000	38,000 - 90,000
VIC - Melbourne	50,000 - 80,000	50,000 - 80,000	75,000 - 90,000	50,000 - 80,000	50,000 - 80,000
QLD - Brisbane and Gold Coast	60,000 - 100,000	60,000 - 90,000	75,000 - 120,000	60,000 - 95,000	45,000 - 95,000
QLD - Regional	45,000 - 70,000	45,000 - 65,000	60,000 - 120,000	60,000 - 95,000	45,000 - 70,000
SA - Adelaide	45,000 - 60,000	40,000 - 60,000	60,000 - 75,000	60,000 - 75,000	45,000 - 80,000
WA - Perth	60,000 - 70,000	45,000 - 60,000	60,000 - 70,000	60,000 - 70,000	45,000 - 75,000
ACT - Canberra	55,000 - 95,000	50,000 - 80,000	N/A	N/A	45,000 - 90,000
TAS - Hobart	45,000 - 70,000	50,000 - 80,000	N/A	N/A	40,000 - 70,000
NT - Darwin	45,000 - 70,000	45,000 - 65,000	60,000 - 120,000	60,000 - 95,000	45,000 - 70,000
NZ - Auckland	45,000 - 100,000	40,000 - 90,000	80,000 - 150,000	70,000 - 120,000	50,000 - 100,000
NZ - Christchurch / Wellington	60,000 - 80,000	50,000 - 75,000	80,000 - 100,000	60,000 - 80,000	55,000 - 90,000

Public Sector	Building Surveyor	Facilities Coordinator	Facilities Manager	Project Manager	Property Manager
	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range	Remuneration Package Range
NSW - Sydney	50,000 - 65,000	45,000 - 60,000	55,000 - 95,000	80,000 - 110,000	50,000 - 125,000
NSW - Regional	50,000 - 60,000	40,000 - 50,000	55,000 - 85,000	70,000 - 100,000	40,000 - 115,000
VIC - Melbourne	60,000 - 90,000	40,000 - 60,000	55,000 - 100,000	60,000 - 110,000	50,000 - 100,000
QLD - Brisbane and Gold Coast	55,000 - 90,000	45,000 - 60,000	65,000 - 100,000	65,000 - 110,000	50,000 - 80,000
QLD - Regional	55,000 - 85,000	45,000 - 60,000	65,000 - 100,000	65,000 - 110,000	50,000 - 80,000
SA - Adelaide	50,000 - 65,000	40,000 - 55,000	50,000 - 70,000	60,000 - 85,000	50,000 - 70,000
WA - Perth	50,000 - 65,000	45,000 - 55,000	50,000 - 60,000	60,000 - 90,000	45,000 - 60,000
NT - Darwin	55,000 - 85,000	45,000 - 60,000	65,000 - 100,000	65,000 - 110,000	50,000 - 80,000
NZ - Auckland	50,000 - 85,000	40,000 - 55,000	60,000 - 85,000	60,000 - 110,000	70,000 - 100,000
NZ - Christchurch / Wellington	50,000 - 70,000	40,000 - 60,000	60,000 - 80,000	60,000 - 90,000	70,000 - 100,000