

INFORMATION TECHNOLOGY | SYSTEM SUPPORT & ADMINISTRATION

	Helpdesk	Level 1 Support	Level 2 Support	Level 3 Support
	Typical Salary	Typical Salary	Typical Salary	Typical Salary
NSW - Sydney	40,000 35,000 - 47,000	45,000 42,500 - 47,500	55,000 45,000 - 60,000	70,000 60,000 - 80,000
VIC - Melbourne	40,000 35,000 - 50,000	45,000 40,000 - 52,000	55,000 50,000 - 65,000	70,000 65,000 - 85,000
QLD - Brisbane	37,500 35,000 - 45,000	42,500 35,000 - 50,000	55,000 45,000 - 65,000	70,000 60,000 - 85,000
SA - Adelaide	35,000 30,000 - 40,000	40,000 35,000 - 45,000	50,000 45,000 - 55,000	65,000 55,000 - 70,000
WA - Perth	40,000 37,000 - 43,000	45,000 40,000 - 50,000	50,000 45,000 - 55,000	70,000 60,000 - 80,000
ACT - Canberra	35,000 30,000 - 45,000	37,500 32,500 - 45,000	47,500 40,000 - 50,000	60,000 55,000 - 70,000
NT - Darwin	35,000 30,000 - 38,000	38,000 30,000 - 42,000	48,000 45,000 - 52,000	55,000 52,000 - 57,000
NZ - Auckland	38,000 35,000 - 40,000	42,000 37,000 - 45,000	50,000 45,000 - 60,000	65,000 60,000 - 72,000
NZ - Wellington	36,000 32,000 - 38,000	42,500 40,000 - 48,000	55,000 51,000 - 58,000	70,000 62,000 - 82,000

	Team Leader	Helpdesk Manager	Systems Administrator	Applications Support
	Typical Salary	Typical Salary	Typical Salary	Typical Salary
NSW - Sydney	75,000 65,000 - 85,000	90,000 80,000 - 140,000	85,000 90,000 - 110,000	80,000 80,000 - 110,000
VIC - Melbourne	75,000 65,000 - 85,000	90,000 80,000 - 110,000	85,000 75,000 - 90,000	70,000 60,000 - 80,000
QLD - Brisbane	80,000 75,000 - 95,000	85,000 75,000 - 120,000	85,000 80,000 - 115,000	80,000 75,000 - 95,000
SA - Adelaide	70,000 65,000 - 75,000	80,000 70,000 - 90,000	70,000 65,000 - 100,000	65,000 55,000 - 90,000
WA - Perth	65,000 60,000 - 75,000	80,000 65,000 - 120,000	85,000 70,000 - 110,000	80,000 80,000 - 100,000
ACT - Canberra	70,000 65,000 - 100,000	75,000 55,000 - 85,000	85,000 70,000 - 100,000	82,500 55,000 - 90,000
NT - Darwin	60,000 50,000 - 80,000	60,000 50,000 - 80,000	60,000 55,000 - 70,000	60,000 45,000 - 65,000
NZ - Auckland	65,000 60,000 - 75,000	80,000 65,000 - 110,000	72,500 55,000 - 100,000	65,000 55,000 - 80,000
NZ - Wellington	70,000 62,000 - 82,000	82,000 77,000 - 105,000	78,000 72,000 - 95,000	76,000 52,000 - 95,000

INFORMATION TECHNOLOGY | NETWORK MANAGEMENT

	DBA	Network Security	Network Designer	Network Architect
	Typical Salary	Typical Salary	Typical Salary	Typical Salary
NSW - Sydney	95,000 80,000 - 110,000	100,000 85,000 - 110,000	95,000 90,000 - 120,000	125,000 100,000 - 130,000
VIC - Melbourne	95,000 80,000 - 120,000	100,000 80,000 - 120,000	95,000 90,000 - 120,000	135,000 120,000 - 155,000
QLD - Brisbane	90,000 75,000 - 120,000	85,000 70,000 - 100,000	75,000 60,000 - 95,000	110,000 80,000 - 120,000
SA - Adelaide	80,000 60,000 - 100,000	80,000 70,000 - 100,000	85,000 75,000 - 100,000	95,000 85,000 - 150,000
WA - Perth	92,500 85,000 - 100,000	70,000 60,000 - 80,000	85,000 60,000 - 90,000	100,000 80,000 - 120,000
ACT - Canberra	90,000 70,000 - 100,000	82,500 70,000 - 90,000	65,000 60,000 - 90,000	85,000 70,000 - 90,000
NT - Darwin	90,000 75,000 - 95,000	75,000 60,000 - 85,000	80,000 70,000 - 90,000	90,000 70,000 - 100,000
NZ - Auckland	90,000 80,000 - 110,000	80,000 70,000 - 95,000	80,000 70,000 - 95,000	95,000 85,000 - 110,000
NZ - Wellington	90,000 89,000 - 120,000	86,500 78,000 - 100,000	90,000 80,000 - 120,000	110,000 100,000 - 140,000

	Data/Voice Engineer	Telco Engineer	UNIX Administrator	WAN Engineer
	Typical Salary	Typical Salary	Typical Salary	Typical Salary
NSW - Sydney	115,000 100,000 - 150,000	75,000 70,000 - 85,000	85,000 80,000 - 100,000	85,000 70,000 - 100,000
VIC - Melbourne	120,000 100,000 - 135,000	75,000 65,000 - 85,000	95,000 85,000 - 120,000	85,000 70,000 - 90,000
QLD - Brisbane	100,000 90,000 - 140,000	75,000 60,000 - 90,000	80,000 65,000 - 90,000	70,000 55,000 - 85,000
SA - Adelaide	90,000 75,000 - 110,000	80,000 75,000 - 100,000	75,000 65,000 - 100,000	70,000 60,000 - 90,000
WA - Perth	110,000 80,000 - 130,000	70,000 55,000 - 70,000	65,000 60,000 - 80,000	75,000 65,000 - 90,000
ACT - Canberra	90,000 85,000 - 110,000	70,000 50,000 - 65,000	75,000 60,000 - 80,000	70,000 60,000 - 80,000
NT - Darwin	90,000 75,000 - 100,000	70,000 45,000 - 65,000	70,000 60,000 - 80,000	68,000 55,000 - 70,000
NZ - Auckland	110,000 85,000 - 150,000	60,000 55,000 - 70,000	80,000 70,000 - 100,000	75,000 65,000 - 85,000
NZ - Wellington	110,000 85,000 - 140,000	71,000 60,000 - 83,000	88,000 72,500 - 92,000	82,000 73,000 - 86,000

	Programmer - MS.Net	Analyst Programmer - MS.Net	Team Leader - MS.Net	Programmer - J2EE	Analyst Programmer - J2EE
	Typical Salary	Typical Salary	Typical Salary	Typical Salary	Typical Salary
NSW - Sydney	60,000 50,000 - 80,000	85,000 75,000 - 95,000	110,000 100,000 - 120,000	60,000 50,000 - 80,000	85,000 100,000 - 125,000
VIC - Melbourne	60,000 50,000 - 70,000	80,000 70,000 - 90,000	110,000 95,000 - 120,000	60,000 55,000 - 70,000	85,000 70,000 - 100,000
QLD - Brisbane	60,000 45,000 - 70,000	80,000 65,000 - 120,000	95,000 75,000 - 120,000	65,000 60,000 - 80,000	85,000 75,000 - 120,000
SA - Adelaide	55,000 40,000 - 60,000	75,000 65,000 - 85,000	90,000 85,000 - 100,000	55,000 40,000 - 60,000	75,000 65,000 - 85,000
WA - Perth	60,000 50,000 - 65,000	75,000 65,000 - 80,000	90,000 80,000 - 100,000	60,000 50,000 - 65,000	75,000 65,000 - 80,000
ACT - Canberra	60,000 50,000 - 65,000	75,000 60,000 - 80,000	85,000 60,000 - 100,000	60,000 50,000 - 95,000	90,000 70,000 - 100,000
NT - Darwin	50,000 40,000 - 55,000	75,000 60,000 - 80,000	90,000 80,000 - 100,000	55,000 40,000 - 60,000	70,000 60,000 - 80,000
NZ - Auckland	50,000 45,000 - 60,000	70,000 60,000 - 85,000	85,000 75,000 - 110,000	50,000 45,000 - 60,000	70,000 60,000 - 85,000
NZ - Wellington	50,000 45,000 - 60,000	70,000 60,000 - 85,000	85,000 75,000 - 110,000	50,000 45,000 - 60,000	70,000 60,000 - 85,000

	Team Leader - J2EE	Programmer - Other	Analyst Programmer - Other	Team Leader - Other	Applications Architect
	Typical Salary	Typical Salary	Typical Salary	Typical Salary	Typical Salary
NSW - Sydney	110,000 95,000 - 115,000	50,000 40,000 - 60,000	80,000 70,000 - 90,000	105,000 100,000 - 120,000	100,000 90,000 - 120,000
VIC - Melbourne	120,000 100,000 - 130,000	55,000 50,000 - 70,000	80,000 70,000 - 90,000	100,000 90,000 - 110,000	105,000 90,000 - 140,000
QLD - Brisbane	105,000 80,000 - 120,000	50,000 35,000 - 60,000	75,000 45,000 - 90,000	90,000 75,000 - 120,000	100,000 90,000 - 140,000
SA - Adelaide	90,000 85,000 - 100,000	50,000 40,000 - 60,000	75,000 65,000 - 85,000	90,000 85,000 - 100,000	105,000 90,000 - 115,000
WA - Perth	90,000 80,000 - 100,000	50,000 45,000 - 55,000	65,000 55,000 - 70,000	80,000 70,000 - 90,000	80,000 70,000 - 90,000
ACT - Canberra	90,000 70,000 - 100,000	50,000 45,000 - 55,000	70,000 60,000 - 70,000	100,000 90,000 - 120,000	90,000 100,000 - 140,000
NT - Darwin	85,000 80,000 - 95,000	50,000 40,000 - 55,000	65,000 50,000 - 70,000	80,000 55,000 - 85,000	80,000 75,000 - 90,000
NZ - Auckland	85,000 75,000 - 110,000	45,000 40,000 - 55,000	55,000 45,000 - 65,000	80,000 70,000 - 85,000	90,000 75,000 - 110,000
NZ - Wellington	85,000 75,000 - 110,000	45,000 40,000 - 55,000	55,000 45,000 - 65,000	80,000 70,000 - 85,000	90,000 75,000 - 110,000

	Database Developer	Data Modeller	DWH Designer	ETL Developer
	Typical Salary	Typical Salary	Typical Salary	Typical Salary
NSW - Sydney	65,000 55,000 - 70,000	85,000 75,000 - 95,000	110,000 90,000 - 120,000	85,000 70,000 - 120,000
VIC - Melbourne	70,000 60,000 - 90,000	80,000 70,000 - 90,000	100,000 90,000 - 120,000	85,000 75,000 - 95,000
QLD - Brisbane	70,000 65,000 - 95,000	80,000 65,000 - 90,000	95,000 80,000 - 140,000	80,000 70,000 - 110,000
SA - Adelaide	60,000 55,000 - 70,000	70,000 60,000 - 75,000	85,000 70,000 - 100,000	85,000 70,000 - 95,000
WA - Perth	60,000 50,000 - 70,000	75,000 65,000 - 80,000	90,000 80,000 - 100,000	90,000 80,000 - 100,000
ACT - Canberra	55,000 50,000 - 65,000	75,000 70,000 - 80,000	85,000 80,000 - 90,000	85,000 80,000 - 90,000
NT - Darwin	50,000 45,000 - 55,000	75,000 65,000 - 80,000	85,000 70,000 - 90,000	85,000 75,000 - 90,000
NZ - Auckland	65,000 60,000 - 80,000	75,000 65,000 - 80,000	95,000 80,000 - 110,000	80,000 75,000 - 100,000
NZ - Wellington	65,000 60,000 - 80,000	75,000 65,000 - 80,000	95,000 80,000 - 110,000	85,000 80,000 - 110,000

	Report Writer	Data Analyst	BI Developer	DWH DBA
	Typical Salary	Typical Salary	Typical Salary	Typical Salary
NSW - Sydney	65,000 55,000 - 75,000	75,000 65,000 - 85,000	110,000 95,000 - 120,000	130,000 110,000 - 150,000
VIC - Melbourne	60,000 45,000 - 70,000	80,000 70,000 - 90,000	110,000 90,000 - 125,000	130,000 120,000 - 180,000
QLD - Brisbane	80,000 60,000 - 110,000	80,000 50,000 - 100,000	85,000 65,000 - 110,000	100,000 80,000 - 140,000
SA - Adelaide	65,000 55,000 - 70,000	65,000 55,000 - 70,000	85,000 70,000 - 90,000	90,000 75,000 - 105,000
WA - Perth	55,000 50,000 - 60,000	70,000 60,000 - 75,000	90,000 75,000 - 100,000	120,000 100,000 - 130,000
ACT - Canberra	50,000 40,000 - 60,000	65,000 60,000 - 75,000	80,000 75,000 - 90,000	105,000 90,000 - 125,000
NT - Darwin	55,000 45,000 - 65,000	65,000 60,000 - 70,000	80,000 75,000 - 95,000	100,000 85,000 - 110,000
NZ - Auckland	55,000 50,000 - 65,000	70,000 65,000 - 80,000	80,000 75,000 - 90,000	110,000 90,000 - 120,000
NZ - Wellington	62,000 55,000 - 67,000	70,000 65,000 - 75,000	84,000 77,000 - 86,000	92,000 86,000 - 100,000

	Tester	Test Analyst	Test Team Leader	Test Manager	QA Manager
	Typical Salary	Typical Salary	Typical Salary	Typical Salary	Typical Salary
NSW - Sydney	65,000 60,000 - 70,000	75,000 70,000 - 80,000	95,000 85,000 - 120,000	120,000 110,000 - 130,000	110,000 100,000 - 130,000
VIC - Melbourne	55,000 45,000 - 60,000	75,000 60,000 - 85,000	95,000 85,000 - 100,000	110,000 100,000 - 120,000	110,000 90,000 - 120,000
QLD - Brisbane	65,000 55,000 - 80,000	80,000 65,000 - 100,000	90,000 80,000 - 120,000	110,000 80,000 - 120,000	90,000 70,000 - 130,000
SA - Adelaide	60,000 55,000 - 70,000	70,000 65,000 - 80,000	85,000 75,000 - 90,000	90,000 80,000 - 100,000	90,000 80,000 - 100,000
WA - Perth	65,000 55,000 - 75,000	80,000 75,000 - 85,000	90,000 85,000 - 100,000	105,000 95,000 - 120,000	80,000 65,000 - 90,000
ACT - Canberra	85,000 75,000 - 105,000	90,000 75,000 - 110,000	90,000 70,000 - 110,000	140,000 120,000 - 180,000	85,000 60,000 - 90,000
NT - Darwin	60,000 50,000 - 70,000	70,000 55,000 - 75,000	85,000 65,000 - 95,000	90,000 85,000 - 110,000	85,000 70,000 - 90,000
NZ - Auckland	55,000 50,000 - 65,000	65,000 55,000 - 80,000	90,000 80,000 - 110,000	110,000 95,000 - 125,000	110,000 95,000 - 125,000
NZ - Wellington	55,000 50,000 - 65,000	65,000 55,000 - 80,000	90,000 80,000 - 110,000	110,000 95,000 - 125,000	110,000 95,000 - 125,000

INFORMATION TECHNOLOGY | PROJECT MANAGEMENT & BUSINESS ANALYSIS

	BA - Junior	BA - Mid	BA - Senior	Systems Analyst	Project Administrator
	Typical Salary	Typical Salary	Typical Salary	Typical Salary	Typical Salary
NSW - Sydney	65,000 65,000 - 85,000	80,000 75,000 - 95,000	100,000 95,000 - 110,000	85,000 80,000 - 95,000	65,000 55,000 - 70,000
VIC - Melbourne	60,000 50,000 - 75,000	85,000 75,000 - 95,000	105,000 95,000 - 125,000	90,000 70,000 - 110,000	60,000 45,000 - 75,000
QLD - Brisbane	65,000 55,000 - 80,000	80,000 70,000 - 95,000	105,000 85,000 - 130,000	80,000 65,000 - 120,000	65,000 50,000 - 75,000
SA - Adelaide	50,000 50,000 - 65,000	75,000 70,000 - 84,000	87,000 80,000 - 110,000	75,000 65,000 - 90,000	58,000 55,000 - 70,000
WA - Perth	60,000 55,000 - 65,000	80,000 70,000 - 90,000	100,000 90,000 - 125,000	80,000 70,000 - 90,000	55,000 50,000 - 60,000
ACT - Canberra	80,000 70,000 - 105,000	90,000 75,000 - 110,000	100,000 90,000 - 130,000	100,000 90,000 - 120,000	60,000 50,000 - 75,000
NT - Darwin	55,000 42,000 - 65,000	70,000 60,000 - 80,000	90,000 85,000 - 120,000	60,000 50,000 - 90,000	55,000 50,000 - 65,000
NZ - Auckland	60,000 52,000 - 65,000	70,000 60,000 - 80,000	85,000 75,000 - 100,000	75,000 70,000 - 90,000	60,000 55,000 - 70,000
NZ - Wellington	68,000 60,000 - 72,000	74,000 70,000 - 94,000	90,000 85,000 - 130,000	80,000 70,000 - 90,000	58,000 48,000 - 50,000

	Project Co-ordinator	Project Manager	Project Director	Program Director	PMO Manager
	Typical Salary	Typical Salary	Typical Salary	Typical Salary	Typical Salary
NSW - Sydney	75,000 65,000 - 80,000	120,000 110,000 - 130,000	150,000 130,000 - 170,000	170,000 155,000 - 215,000	130,000 110,000 - 160,000
VIC - Melbourne	75,000 65,000 - 85,000	110,000 80,000 - 150,000	140,000 130,000 - 180,000	170,000 130,000 - 180,000	120,000 100,000 - 140,000
QLD - Brisbane	85,000 70,000 - 115,000	110,000 85,000 - 130,000	145,000 120,000 - 200,000	160,000 120,000 - 220,000	100,000 70,000 - 145,000
SA - Adelaide	60,000 50,000 - 65,000	90,000 65,000 - 135,000	110,000 105,000 - 150,000	145,000 110,000 - 170,000	125,000 110,000 - 170,000
WA - Perth	65,000 55,000 - 75,000	100,000 90,000 - 125,000	160,000 140,000 - 170,000	140,000 120,000 - 180,000	100,000 90,000 - 120,000
ACT - Canberra	70,000 60,000 - 80,000	100,000 80,000 - 110,000	160,000 120,000 - 190,000	140,000 110,000 - 150,000	100,000 75,000 - 110,000
NT - Darwin	70,000 60,000 - 75,000	80,000 70,000 - 90,000	100,000 85,000 - 130,000	120,000 100,000 - 125,000	100,000 100,000 - 110,000
NZ - Auckland	65,000 60,000 - 80,000	90,000 85,000 - 120,000	140,000 120,000 - 180,000	140,000 120,000 - 180,000	140,000 120,000 - 180,000
NZ - Wellington	65,000 58,000 - 70,000	100,000 86,000 - 130,000	145,000 130,000 - 170,000	170,000 140,000 - 220,000	135,000 130,000 - 148,000

	CIO	CTO	Development Manager	IT Manager
	Typical Salary	Typical Salary	Typical Salary	Typical Salary
NSW - Sydney	250,000 225,000 - 275,000	240,000 220,000 - 260,000	150,000 125,000 - 175,000	130,000 120,000 - 140,000
VIC - Melbourne	220,000 180,000 - 300,000	200,000 180,000 - 300,000	130,000 110,000 - 150,000	110,000 80,000 - 150,000
QLD - Brisbane	150,000 120,000 - 210,000	150,000 110,000 - 200,000	110,000 90,000 - 160,000	120,000 80,000 - 150,000
SA - Adelaide	150,000 110,000 - 190,000	120,000 100,000 - 140,000	100,000 85,000 - 110,000	90,000 80,000 - 130,000
WA - Perth	180,000 160,000 - 230,000	180,000 160,000 - 230,000	110,000 90,000 - 125,000	120,000 90,000 - 140,000
ACT - Canberra	150,000 130,000 - 175,000	140,000 130,000 - 160,000	110,000 80,000 - 125,000	150,000 120,000 - 170,000
NT - Darwin	150,000 110,000 - 160,000	110,000 80,000 - 120,000	100,000 90,000 - 120,000	130,000 100,000 - 150,000
NZ - Auckland	140,000 120,000 - 220,000	140,000 120,000 - 180,000	120,000 95,000 - 160,000	120,000 80,000 - 135,000
NZ - Wellington	150,000 120,000 - 185,000	150,000 120,000 - 185,000	110,000 75,000 - 130,000	120,000 110,000 - 140,000

	Infrastructure Manager	Change Manager	Service Delivery Manager
	Typical Salary	Typical Salary	Typical Salary
NSW - Sydney	110,000 100,000 - 120,000	110,000 100,000 - 120,000	95,000 90,000 - 100,000
VIC - Melbourne	120,000 90,000 - 150,000	120,000 80,000 - 140,000	100,000 80,000 - 140,000
QLD - Brisbane	115,000 85,000 - 150,000	100,000 70,000 - 115,000	100,000 90,000 - 150,000
SA - Adelaide	105,000 95,000 - 140,000	100,000 75,000 - 115,000	90,000 65,000 - 95,000
WA - Perth	110,000 90,000 - 125,000	100,000 90,000 - 120,000	100,000 90,000 - 125,000
ACT - Canberra	100,000 100,000 - 120,000	100,000 80,000 - 110,000	90,000 85,000 - 110,000
NT - Darwin	110,000 90,000 - 125,000	110,000 85,000 - 120,000	90,000 70,000 - 110,000
NZ - Auckland	105,000 80,000 - 135,000	95,000 90,000 - 110,000	90,000 85,000 - 120,000
NZ - Wellington	110,000 90,000 - 132,000	98,000 92,000 - 110,000	95,000 88,000 - 130,000

INFORMATION TECHNOLOGY | MISCELLANEOUS

	IT Trainer	Technical Writer
	Typical Salary	Typical Salary
NSW - Sydney	75,000 65,000 - 80,000	75,000 65,000 - 80,000
VIC - Melbourne	80,000 70,000 - 110,000	80,000 70,000 - 110,000
QLD - Brisbane	85,000 70,000 - 120,000	80,000 65,000 - 100,000
SA - Adelaide	72,000 60,000 - 80,000	75,000 65,000 - 85,000
WA - Perth	80,000 65,000 - 95,000	80,000 70,000 - 90,000
ACT - Canberra	80,000 75,000 - 125,000	80,000 75,000 - 110,000
NT - Darwin	70,000 65,000 - 90,000	80,000 70,000 - 100,000
NZ - Auckland	60,000 50,000 - 70,000	72,500 55,000 - 85,000
NZ - Wellington	72,000 66,000 - 78,000	88,000 78,000 - 91,000